

Effective July 1, 2022  
 (Approved June 28, 2022)

Effective July 1, 2023  
 (Approved January 10, 2023)

Effective July 1, 2024  
 (Approved January 10, 2023)

**Salary Pay Scale**

Increases between steps 2.0%

Steps	Tier	
	1	2
1	\$28.62	\$29.62
2	\$29.19	\$30.21
3	\$29.78	\$30.82
4	\$30.37	\$31.43
5	\$30.98	\$32.06
6	\$31.60	\$32.70
7	\$32.23	\$33.36
8	\$32.88	\$34.02
9	\$33.53	\$34.70
10	\$34.20	\$35.40
11	\$34.89	\$36.11
12	\$35.59	\$36.83
13	\$36.30	\$37.57
14	\$37.02	\$38.32
15	\$37.76	\$39.08
16	\$38.52	\$39.86
17	\$39.29	\$40.66
18	\$40.07	\$41.48
19	\$40.88	\$42.30
20	\$41.69	\$43.15

Top of Scale Annual Compensation  
 \$86,723                      \$89,754

**Job Tiers**

- 1 Finance/Human Resource Director  
 Town Clerk/Town Treasurer  
 Economic & Community Development Director  
 Parks & Recreation Director  
 Code Enforcement Officer/Solid Waste Supervisor  
 Wastewater Treatment Plant Superintendent  
 Road Commissioner
- 2 Police Chief  
 Fire Chief

**Salary Pay Scale**

Increases between steps 2.0%

Steps	Tier	
	1	2
1	\$29.51	\$30.51
2	\$30.10	\$31.12
3	\$30.70	\$31.74
4	\$31.32	\$32.38
5	\$31.94	\$33.03
6	\$32.58	\$33.69
7	\$33.23	\$34.36
8	\$33.90	\$35.05
9	\$34.58	\$35.75
10	\$35.27	\$36.46
11	\$35.97	\$37.19
12	\$36.69	\$37.94
13	\$37.43	\$38.69
14	\$38.17	\$39.47
15	\$38.94	\$40.26
16	\$39.72	\$41.06
17	\$40.51	\$41.88
18	\$41.32	\$42.72
19	\$42.15	\$43.58
20	\$42.99	\$44.45

Top of Scale Annual Compensation  
 \$89,420                      \$92,450

**Job Tiers**

- 1 Finance/Human Resource Director  
 Town Clerk/Town Treasurer  
 Economic & Community Development Director  
 Waste Management Supervisor  
 Parks & Recreation Director  
 Code Enforcement Officer  
 Wastewater Treatment Plant Superintendent  
 Road Commissioner
- 2 Police Chief  
 Fire Chief

**Salary Pay Scale**

Increases between steps 2.0%

Steps	Tier	
	1	2
1	\$30.43	\$31.43
2	\$31.04	\$32.06
3	\$31.66	\$32.70
4	\$32.29	\$33.35
5	\$32.94	\$34.02
6	\$33.60	\$34.70
7	\$34.27	\$35.40
8	\$34.95	\$36.10
9	\$35.65	\$36.83
10	\$36.37	\$37.56
11	\$37.09	\$38.31
12	\$37.84	\$39.08
13	\$38.59	\$39.86
14	\$39.36	\$40.66
15	\$40.15	\$41.47
16	\$40.95	\$42.30
17	\$41.77	\$43.15
18	\$42.61	\$44.01
19	\$43.46	\$44.89
20	\$44.33	\$45.79

Top of Scale Annual Compensation  
 \$92,208                      \$95,238

**Job Tiers**

- 1 Finance/Human Resource Director  
 Town Clerk/Town Treasurer  
 Economic & Community Development Director  
 Waste Management Supervisor  
 Parks & Recreation Director  
 Code Enforcement Officer  
 Wastewater Treatment Plant Superintendent  
 Road Commissioner
- 2 Police Chief  
 Fire Chief