

Effective 7/01/22
(Approved July 26, 2022)

Effective July 1, 2023
(Approved January 10, 2023)

Effective July 1, 2024
(Approved January 10, 2023)

Hourly Pay Scale

Increases between steps 2.5%

Steps	Tier			
	1	2	3	4
1	\$14.43	\$15.43	\$16.43	\$24.19
2	\$14.79	\$15.82	\$16.84	\$24.79
3	\$15.16	\$16.21	\$17.26	\$25.41
4	\$15.54	\$16.62	\$17.69	\$26.05
5	\$15.93	\$17.03	\$18.14	\$26.70
6	\$16.33	\$17.46	\$18.59	\$27.37
7	\$16.73	\$17.89	\$19.05	\$28.05
8	\$17.15	\$18.34	\$19.53	\$28.75
9	\$17.58	\$18.80	\$20.02	\$29.47
10	\$18.02	\$19.27	\$20.52	\$30.21
11	\$18.47	\$19.75	\$21.03	\$30.97
12	\$18.93	\$20.25	\$21.56	\$31.74
13	\$19.41	\$20.75	\$22.10	\$32.53
14	\$19.89	\$21.27	\$22.65	\$33.35
15	\$20.39	\$21.80	\$23.22	\$34.18
16	\$20.90	\$22.35	\$23.80	\$35.03
17	\$21.42	\$22.91	\$24.39	\$35.91
18	\$21.96	\$23.48	\$25.00	\$36.81
19	\$22.51	\$24.07	\$25.63	\$37.73
20	\$23.07	\$24.67	\$26.27	\$38.67

Hourly Pay Scale

Increases between steps 2.5%

Steps	Tier			
	1	2	3	4
1	\$15.16	\$16.16	\$17.16	\$24.92
2	\$15.54	\$16.56	\$17.59	\$25.54
3	\$15.93	\$16.98	\$18.03	\$26.18
4	\$16.33	\$17.40	\$18.48	\$26.84
5	\$16.73	\$17.84	\$18.94	\$27.51
6	\$17.15	\$18.28	\$19.41	\$28.19
7	\$17.58	\$18.74	\$19.90	\$28.90
8	\$18.02	\$19.21	\$20.40	\$29.62
9	\$18.47	\$19.69	\$20.91	\$30.36
10	\$18.93	\$20.18	\$21.43	\$31.12
11	\$19.41	\$20.69	\$21.97	\$31.90
12	\$19.89	\$21.20	\$22.52	\$32.70
13	\$20.39	\$21.73	\$23.08	\$33.51
14	\$20.90	\$22.28	\$23.66	\$34.35
15	\$21.42	\$22.83	\$24.25	\$35.21
16	\$21.96	\$23.40	\$24.85	\$36.09
17	\$22.51	\$23.99	\$25.47	\$36.99
18	\$23.07	\$24.59	\$26.11	\$37.92
19	\$23.64	\$25.20	\$26.76	\$38.87
20	\$24.24	\$25.83	\$27.43	\$39.84

Hourly Pay Scale

Increases between steps 2.5%

Steps	Tier			
	1	2	3	4
1	\$15.91	\$16.91	\$17.91	\$25.67
2	\$16.31	\$17.33	\$18.36	\$26.31
3	\$16.72	\$17.77	\$18.82	\$26.97
4	\$17.13	\$18.21	\$19.29	\$27.64
5	\$17.56	\$18.67	\$19.77	\$28.33
6	\$18.00	\$19.13	\$20.26	\$29.04
7	\$18.45	\$19.61	\$20.77	\$29.77
8	\$18.91	\$20.10	\$21.29	\$30.51
9	\$19.38	\$20.60	\$21.82	\$31.28
10	\$19.87	\$21.12	\$22.37	\$32.06
11	\$20.37	\$21.65	\$22.93	\$32.86
12	\$20.88	\$22.19	\$23.50	\$33.68
13	\$21.40	\$22.74	\$24.09	\$34.52
14	\$21.93	\$23.31	\$24.69	\$35.39
15	\$22.48	\$23.89	\$25.31	\$36.27
16	\$23.04	\$24.49	\$25.94	\$37.18
17	\$23.62	\$25.10	\$26.59	\$38.11
18	\$24.21	\$25.73	\$27.25	\$39.06
19	\$24.81	\$26.37	\$27.93	\$40.04
20	\$25.43	\$27.03	\$28.63	\$41.04

Top of Scale Annual Compensation

Hrs/Wk

37.5	\$44,984	\$48,101	\$51,218	\$75,409
40	\$47,983	\$51,308	\$54,633	\$80,436

Top of Scale Annual Compensation

Hrs/Wk

37.5	\$47,259	\$50,377	\$53,494	\$77,685
40	\$50,410	\$53,735	\$57,060	\$82,864

Top of Scale Annual Compensation

Hrs/Wk

37.5	\$49,597	\$52,715	\$55,832	\$80,023
40	\$52,904	\$56,229	\$59,554	\$85,358

Job Tiers

- 1 Recreation Staff Assistant
Recreation Custodian
- 2 Recreation Programmer
Finance/Human Resource Administrative Assistant
- 3 Recreation Maintenance Supervisor
Executive Secretary
- 4 Deputy Chief of Police
Deputy Fire Chief/Inspector

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